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IMMERSED

Together4Work

Ensuring employment sustainability and financial resilience through a multi-layered model of well-being and immersion for Ukrainian Refugees in local communities



Introduction

The IMMERSED project is dedicated to empowering Ukrainian refugees in Poland, Slovakia, and Romania by fostering lasting employment, financial independence, and meaningful community participation. By combining innovative training, psychological support, and community-based initiatives, the project addresses both the professional and personal needs of refugees.

IMMERSED brings together partners from public, private, academic, and civil society sectors in a dynamic Quadruple Helix partnership to create a comprehensive support model that can be adapted across different local contexts.

Objectives



Increase Employment Stability and Financial Resilience

Develop practical tools and training to help refugees secure and maintain jobs in local labor markets.



Support Mental Well-being

Provide tailored psychological resources and self-help strategies to address trauma and stress.



Foster Community Connections

Create opportunities for refugees to participate in local initiatives, building social networks and mutual support.



Build Local Expertise

Equip educators, trainers, and HR professionals with the knowledge and resources needed to effectively assist refugees.



Activities



Design and Develop Training Manuals

Prepare accessible materials and workshops on employment, financial literacy, and well-being, available in six languages.



Launch Community Clubs and Exchanges

Set up discussion groups and local exchange networks to facilitate knowledge sharing and integration.



Develop and Distribute Well-being Tools

Create practical guides and self-help materials for both refugees and those supporting them.



Map and Connect Local Initiatives

Identify existing community resources and foster collaboration among organizations and stakeholders.

Results



Comprehensive Training Packages

Ready-to-use toolkits and materials supporting employment and well-being, freely accessible in multiple languages.



Long-term Impact and Replicability

Tested approaches and resources that can be adapted and replicated in other regions and countries.



Active Community Support Networks

Sustainable discussion clubs and exchange initiatives that foster integration and cooperation.

